



BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF

TEACHER OF GERMAN

the ability to teach French or Spanish would be advantageous

Required for September 2024

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BROMSGROVE SCHOOL MISSION STATEMENT

FLAIR : DISCIPLINE : ACADEMIC RIGOUR

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior section has 1050 students, with another 700 students in younger year groups. We are coeducational with a roughly equal mix of Boarding and Day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – usually around two-thirds achieve a 9-7 in each of their GCSEs with a half achieving at least an A in their A Levels, with a further quarter gaining a 6 or B. In 2023 our IB Diploma students averaged 38.1 points. A quarter of our Year 13 leavers move on to undergraduate courses at World Top 50 universities, with UCL, KCL and Manchester, Exeter and Bath being the most popular destinations. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top six ranked schools for sport nationally for the last decade that rankings have been published).

Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each house has a Houseparent and a tutor team which caters for around 85 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is most strongly encouraged.

The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts. The person we appoint will be enthusiastic, ambitious, organised yet flexible – in short we seek a German teacher with flair and drive.



Senior School Library



THE ROLE

Post Title: Teacher of German

Responsible to: Head of German

We seek to appoint an outstanding teacher to join a superb department to teach German across the 13-18 age range. The successful applicant will hold a strong first degree in German or Literature and will also ideally hold a PGCE, but being an independent school, we are free to appoint the person who we think will develop into the very best classroom practitioner irrespective of their current formal teaching qualification. If required, we will provide intensive teacher training to ensure that by the end of the first year the successful candidate will have gained a PGCE (through Buckingham University) and Qualified Teacher Status. Whoever is appointed, a well-structured programme of training will be put in place, providing GTP or ECT support, induction into the teaching profession in general and to Bromsgrove in particular. An ability to teach another language such as Spanish or French, would be desirable, but not essential.

The German Department has three full-time members of staff. All pupils must take at least one Language GCSE in Year 11, whilst they may choose to take a second. There is currently a broadly even split between those taking French and Spanish with slightly fewer taking German each year. We follow the Edexcel GCSE specification in German whilst in the Sixth Form AQA's course are followed. The School has offered pupils the opportunity to study towards the IB Diploma since 2009, and within this suite of subjects, German, French and Spanish are offered at both Higher and Standard Level, ab initio Spanish is also available as are German and Russian A. The introduction of the IB has placed languages even closer to the centre of the school's academic curriculum than they already were. We currently have 110 students taking the subject at GCSE level and 14?? taking the language in the Sixth Form with the latter weighted slightly towards the A Level rather than the IB path. The department has its own suite of rooms, all of which are networked and have smartboards if teachers desire them. A regular study trip visits Potsdam every Easter.

In short, this is an exceptional opportunity to join a thriving department and, if needs be, enjoy the rich range of training opportunities and variety that this can provide. However, first and foremost there is a warm, constructive and industrious atmosphere within Common Room in general, and the Department in particular, and a willingness amongst our student body to work hard whilst being challenged.

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Experience/Qualifications		
Strong degree in relevant subject	*	
Post-graduate degree		*
IT literate		*
QTS		*
Skills, Knowledge and Abilities		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
Personal		
Motivated	*	
Approachable	*	
Interested in personal development	*	

HOW TO APPLY

Please complete the online application form.

The closing date for applications is 2nd May 2024 but we are keen to interview strong applicants at the very first opportunity after receipt of their application. For an informal discussion regarding the post, please email Mr Peter Ruben, Deputy Head (Academic) at pruben@bromsgrove-school.co.uk .

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.



BROMSGROVE SCHOOL - SENIOR SCHOOL



- 1 Headmaster, Bursar, Reception
- 2 Lyttelton
- 3 Lupton
- 4 Thomas Cookes House / Cookes Room
- 5 Hazeldene
- 6 Wendron-Gordon
- 7 School House
- 8 Oakley

- 9 Elmshurst
- 10 Mary Windsor
- 11 Walters House
- 12 Housman Hall
- 13 Gatehouse
- 14 Library, Careers
- 15 Kyteless
- 16 ADT
- 17 Big School
- 18 Millington

- 19 Humanities
- 20 Biology
- 21 Chemistry
- 22 Physics
- 23 Routh Concert Hall and Music School
- 24 Cobham Theatre
- 25 The Observatory
- 26 Memorial Chapel
- 27 Old Chapel
- 28 Old Police Station / Exchanging Room/ International Department

- 29 School Shop
- 30 Dining Hall
- 31 Café 1553 / Sports Reception
- 32 Sports Centre (Gym, Arena, Swimming Pool)
- 33 Hospitality Suite
- 34 Webber
- 35 Prep School
- 36 Health Centre